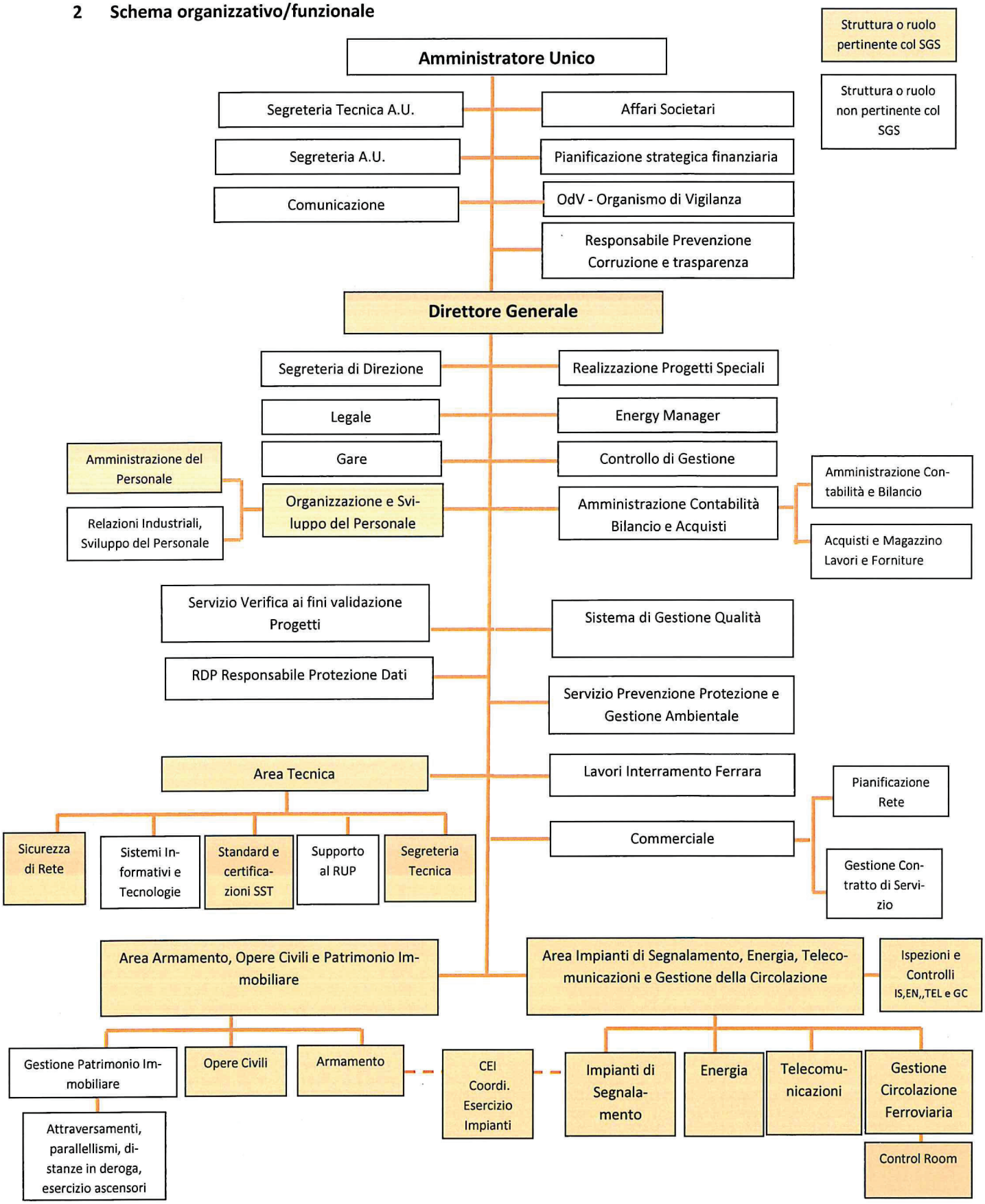2 Schema organizzativo/funzionale